

Dr. Sana Shawl

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Abridge

To give to the institution the best of my abilities, while working as an exemplary team player thereby, continuously learning, evolving & growing into a finer professional, with extension of the organizational ethos.

Professional Summary

A doctorate in the area of Finance, working as Faculty in the Department of Management Studies, University of Kashmir, with a previous teaching experience of 4 years at university and college level. I have been teaching courses like Corporate Tax Planning, Corporate Valuation and Restructuring, Foreign Direct Investment Management and Management Control System, and have published research papers and case studies in journals indexed in Scopus, ABDC, ProQuest and other databases. Moreover, I have presented research papers at conferences like World Finance Conference, PAN-IIM Conference, among others.

Areas of Interest:

- Corporate Tax Planning and Management
- Financial Modelling
- Management Control System
- Foreign Direct Investment Management

Academic Achievements:

- Gold Medalist in Post-graduation (Master of Finance and Control).
- Qualified UGC-JRF in Commerce.
- Qualified UGC-NET in Management.

Educational Qualification:

- Ph.D. in Finance & Control on the topic titled, "Pattern and Growth Impact of Foreign Direct Investment Inflows in BRICS Economies" in the Department of Management Studies, University of Kashmir.
- Master of Finance & Control, Department of Commerce, University of Kashmir (Gold medalist).
- Master of Commerce, IGNOU.
- Post Graduate Diploma in International Business Operations, IGNOU.

Internship: Trainee for 2 months at Clearing Corporation of India Ltd (CCIL), Mumbai.

Work Experience:

- Presently working as Assistant Professor, Department of Management Studies, University of Kashmir (31.05.2025 till date).
- Assistant Professor, Department of Management Studies, Cluster University of Srinagar (05.04.2025 to 31.05.2025).

- Lecturer, Department of Management Studies, University of Kashmir (02.06.2023 to 04.04.2025).
- Lecturer, Department of Commerce, Islamia College of Science and Commerce, Srinagar (07.03.2022 to 01.06.2023 with a break of 2 months)
- Academic Associate – Finance & Economics at BITSOM, BITS Pilani, Mumbai campus (05.07.2021 to 28.02.2022).
- Lecturer at Department of Management Studies, University of Kashmir, Srinagar (10.07.2015 to 31.03.2016 with a break of 2 months).
- Coordinator at Jammu & Kashmir Entrepreneurship Development Institute (JKEDI), Srinagar (31.10.2013 to 14.12.2014).

Google Scholar Profile:

<https://scholar.google.com/citations?user=LTHSkD8AAAAJ&hl=en&oi=ao>

Scopus ID: 58304452100

ORCID ID: 0000-0002-8037-1703

Publications:

- **Understanding the Relationship between Foreign Direct Investment and Economic Growth in BRICS: Panel ARDL Approach** published in **Vikalpa: The Journal for Decision Makers (Scopus), Sage Publications**, Vol. 48, No. 2, ISSN: 0256-0909, Publication date: 29-06-2023, <https://doi.org/10.1177/02560909231180078>
- **Cello Plastotech: adopting the triple bottom line as a sustainability strategy** published in **Emerald Emerging Markets Case Studies (Scopus), Emerald Publishing**, Publication date: 30-05-2023, <https://www.emerald.com/insight/content/doi/10.1108/EEMCS-09-2021-0294/full/html>
- **The interaction between FDI, host country characteristics and economic growth? A New Panel Evidence from BRICS** published in **Journal of Economics and Development (Scopus), Emerald Publishing**, Vol. 24, No. 3 (2022), ISSN: 1859-0020, 247-261, Publication date: 07-04-2022, <https://doi.org/10.1108/jed-03-2021-0035>
- **Financial Statement Analysis: Case Study of Apar Industries** published in **Asian Journal of Management Cases (Scopus), Sage Publications**, ISSN: 0972-8201, Publication date: 18-07-2023, <https://doi.org/10.1177/09728201231169131>
- **Assessing the nexus between market openness and economic growth: an emerging market perspective** published in **Theoretical and Applied Economics (ABDC indexed)**, Volume XXXI (2024), No. 3(640), 177-186, ISSN 1841-8678 , Publication date: 26-09-2024, https://www.ectap.ro/assessing-the-nexus-between-market-opennessand-economic-growthan-emerging-market-perspective-sana-shawl_keyur-m-nayak_nissar-yatoo/a1773/
- **COVID-19 Pandemic and the Rising Gig Economy: An Emerging Perspective** published in **Global Economics Science, Universal Wiser**, Special Issue (2021), ISSN: 2717-5618, 16-23, Publication date: 08-11-2021, <https://ojs.wiserpub.com/index.php/GES/article/view/917/760>

- **Examining the FDI-Growth Nexus in BRICS: Panel Data Evidence** published in *The Indian Economic Journal* (ABDC, B category), Sage Publications, Vol. 69, No. 4 (2021), ISSN: 0019-4662, 673–687, Publication date: 01-11-2021, <https://doi.org/10.1177/00194662211036092>
- **Revisiting the FDI-Growth Nexus for BRICS economies: A New Panel data evidence** published in *The IUP Journal of Applied Economics* (ABDC indexed), Vol. 20, No. 2 (April 2021), ISSN: 0972-6861, 22-34, Publication date: 01-4-2021, <https://www.proquest.com/openview/ba256eabf1f77a4b2cc6093c41719f39/1?pq-origsite=gscholar&cbl=54441>
- **Examining the Linkages between FDI, Trade Openness and Growth in BRICS Economies: A Feasible Generalized Least Squares Approach** published in *Sambodhi* (Indexed in UGC Care List), Volume 44, Issue 1 (Jan-Mar 2021), Publication date: 01-3-2021, ISSN: 2249-6661.
- **Relationship Between Foreign Direct Investment and Economic Growth: A Comprehensive Review of Literature** published in *Vidyabharati International Interdisciplinary Research Journal* (Indexed in Web of Science and UGC Care List), Volume 11, Issue 2 (December 2020), ISSN: 2319-4979.
- **Entrepreneurship Education Ecosystem in India: Current Practice and Proposed Framework** published in *The IUP Journal of Entrepreneurship Development*, Volume 17, Issue 3 (September 2020), ISSN: 0973-2659, 7-18, Publication Date: 01-09-2020, <https://web.s.ebscohost.com/abstract?direct=true&profile=ehost&scope=site&authtype=crawler&jrnl=09732659&AN=147123268&h=PR5Ugc74vdtEBDEhICvPhYnnuvSS4%2bYA9IVsVlSkmdViGV86jzqcI7rr5TKETnCbD7FwaiHSU6%2bIMxvfQ4GYUw%3d%3d&crl=c&resultNs=AdminWebAuth&resultLocal=ErrCrlNotAuth&crlhashurl=login.aspx%3fdirect%3dtrue%26profile%3dehost%26scope%3dsite%26authtype%3dcrawler%26jrnl%3d09732659%26AN%3d147123268>
- **Foreign Direct Investment in Digital Economy: COVID-19 Recovery Strategy** published in book titled, *Impact of COVID-19 on Education, Technology and Agriculture*, Sri Sairam Institute of Management Studies (2020), ISBN: 9788194714972.
- **Trends and Pattern of Foreign Direct Investment: Evidence from BRICS** published in *The Business Review*, Volume 23, Issue 2 (July-Dec, 2019), ISSN: 0972-8384.
- **Financial Access, Financial Literacy and Entrepreneurial Firm Performance: A Review of Literature** published in *International Journal of Management Technology and Engineering*, Volume 8, Issue IX (September-2018), ISSN: 2249-7455, UGC Journal No. 45550, available at: <http://ijamtes.org/gallery/68.sept%20ijmte%20-%20cw.pdf>
- **Youth mobilization & engagement – Initiatives to foster entrepreneurship among youth** published in *International Journal of Management Technology and Engineering*, Volume 8, Issue VII (July-2018), ISSN: 2249-7455, UGC Journal No. 45550, available at: <http://ijamtes.org/gallery/116.%20july%20ijmte%20-%20782.pdf>
- **Demonetization: A Strategy Paradox (A Case Study Approach)** published in *International Journal of Enhanced Research in Management & Computer Applications*, Volume 7, Issue 3 (March-2018), ISSN: 2319-7471, Impact Factor: 3.578, UGC Journal No. 47605, available at:

- http://www.erpublications.com/uploaded_files/download/dr-majid-hussain-qadri-sana-shawl_wUIFd.pdf
- **An Analysis of Microfinance in Kashmir** published in *SMS Journal of Entrepreneurship and Innovation*, Volume 4, Issue 1 (Dec 2017), ISSN: 2349-7920, UGC Journal No. 43015, available at: journals.smsvaranasi.com/index.php/smsjei/article/view/553/531
 - **Analysis of Forex Settlement Operations in India** published in *Journal Of Finance & Risk Management*, Volume 8, Issue 4 (Oct-Dec, 2017), ISSN Print: 0976-7185 ISSN Online: 2349-2325, Impact factor: 3.026, UGC Journal No. 44136, available at: <https://www.elkjournals.com/MasterAdmin/UploadFolder/ANALYSIS%20OF%20FOREX/ANALYSIS%20OF%20FOREX.pdf>

Papers presented in National/International Conferences:

- **Export-led Growth or Growth-led Exports: Which hypothesis holds true for the Indian Economy?** at 3 day (22nd - 24th Jan, 2024) 9th PAN IIM World Management Conference, IIM, Sambalpur.
- **COVID-19 Pandemic and the rising Gig Economy: An Emerging Perspective** at 2 day (23rd - 24th Aug, 2021) Virtual International Conference, Universal Wiser, Singapore.
- **Does Market Openness Matter for Economic Growth? A New Evidence from Emerging Market Economies** at 3 day (3rd – 6th Aug, 2021) World Finance Conference, University of Agder, Norway.
- **Revisiting the FDI-Growth Nexus for BRICS economies: Panel data evidence** presented at 1 day (7th Dec, 2020) Second International Multidisciplinary Conference on Latest Research Trends (LRT-2020), Kasetsart University, Bangkok, Thailand.
- **Relationship between Foreign Direct Investment and Economic Growth: A Comprehensive Review of Literature** presented at 1 day (11th Sep, 2020) 3rd International Online Multidisciplinary Research Conference (IOMRC-2020), Centre for International Program, Osmania University.
- **Foreign Direct Investment in Digital Economy: COVID_19 Recovery Strategy** presented at 2 day (16th – 17th Jun, 2020) 10th International Online Conference on Impact of Covid-19 on Local & Global Economy & Recovery Strategies, Sai Ram Institute of Management Studies, Chennai.
- **Trends and Pattern of Foreign Direct Investment: Evidence from BRICS** presented at 2 day (17th – 18th Jan, 2020) 6th International Conference on Recent Trends and Advancements in Engineering and Technology (ICRTAET), Shri Mata Vaishno Devi University, Katra, J&K.
- **Entrepreneurship Education Ecosystem in India: Current Practice and Proposed Framework** presented at 3 day (13th – 15th Dec, 2018) 6th PAN IIM World Management Conference, IIM Bangalore.
- **Financial Access, Financial Literacy and Entrepreneurial Firm Performance: A Review of Literature** presented at 2 day (8th – 9th Sept, 2018) International Conference on Multidisciplinary Research, Mahratta Chamber of Commerce, Industries and Agriculture, Pune, ISBN: 978-93-87793-45-3, available at http://proceeding.conferenceworld.in/2nd_ICMR-18/35.pdf
- **Youth mobilization & engagement – Initiatives to foster entrepreneurship among youth** presented at 1 day (29th July, 2018) International Conference on Recent

- Trends in Engineering, Science and Management (ICRTE SM-18), **Centre for International Program, Osmania University**, ISBN: 978-93-87793-36-1, available at <http://proceeding.conferenceworld.in/ICRTE SM-18/14.pdf>
- **Start-up Ecosystem in Education Sector: An Emerging Indian Perspective** presented at 2 day National Conference (27th and 28th Mar, 2018) on Paradigm Shift in Business Education, **Department of Management Studies, Islamia College of Science and Commerce**.
 - **Demonetization: A Strategy Paradox (A Case Study Approach)** presented at 1 day (18th Mar, 2018) International Conference on Research Developments in Arts, Social Science and Humanities, **Punjab University**, ISBN: 978-93-87793-08-8, available at <http://data.conferenceworld.in/ASH-2018/78.pdf>

Workshops/FDPs/Conferences attended:

- 3 day workshop on Case Development, Mentoring and Publication Workshop, MDI Gurgaon.
- 4 day workshop on Hands-on STATA Training Program, Department of Economics, University of Kashmir.
- 5 day workshop on Regression and Panel Data Analysis using Stata, Research Smiths, India.
- 5 day workshop on Time Series Analysis using EViews, Research Smiths, India.
- 6 day workshop on Machine Learning Using Python, Research Shiksha, India.
- 7 day FDP on Contemporary Research Practices in Social Sciences, Amity University, Uttar Pradesh.
- 5 day FDP on Introduction to Data Analytics Using R: Hands on Approach, Indore Institute of Management and Research.
- 2 day virtual workshop on Basics of Econometrics, Aligarh Muslim University.
- 5 day workshop on Qualitative Research using NVivo, Research Shiksha, India.
- 3 day workshop on Management Research in the Indian Context: Opportunities and Challenges, IIM Ahmedabad.
- One day 6th PAN IIM pre-conference workshop, IIM Bangalore.
- 7 day national workshop, Research Methods in Economics and Allied Subjects, Department of Economics, University of Kashmir.
- 2 day workshop “Train the trainees” on Commodity Futures Market, MCX, FMC and Department of Business and Financial Studies, University of Kashmir.
- 3 day international conference, Interest free banking, Department of Business and Financial Studies, University of Kashmir.
- 3 day workshop, “Understanding Derivatives”, Clearing Corporation of India Ltd., Mumbai
- 2 day workshop, Laboratory in Entrepreneurial Motivation (LEM), IIM Ahmedabad.

Webinars attended:

- 1 day webinar, Overview of Securities Market and Latest Development, Bombay Stock Exchange Ltd.
- 1 day webinar, How to improve article acceptance rate and publish quicker, Emerald Publishing.
- 1 day webinar, Macroeconomic Policy Response by India in Times of Covid-19,

Government Arts and Commerce College, Gujarat.

- 1 day webinar, Impact of Covid-19 on FDI, Tradepreneur Global Academic Platform, Southampton UK.
- 1 day webinar, Management of Frozen World & Melting Economies, Aligarh Muslim University.
- 1 day webinar, How Pandemics Impact the Financial Markets - A Quantitative Analysis, Quantinsti.
- 1 day webinar, Regulatory Changes and Liquidity Management, PWC.
- 4 day webinar, Online Masterclass (Introduction to Python), SP Jain School of Global Management.

Short-term Courses:

- Regression Analysis for Statistics & Machine Learning in R, Udemy.
- Data Science, Amity Future Academy, Amity University Online.
- HP-LIFE (Learning Initiative for Entrepreneurs), an e-learning course by Hewlett Packard in collaboration with Education Development Center, United States of America.
- Business Plan Training from Santa Clara University.

Skills: Research, data analysis, training, teaching, financial analysis, accounting.

Software skills: Stata, R, SQL, JIRA, NVivo, SPSS, MS Excel.

Strengths:

- Dedicated
- Meet deadlines, strong on follow-up
- Goal-directed
- Enthusiastic
- Attentive to detail

Personal profile

Name	Sana Shawl
e-mail	sanashawll@gmail.com
Marital Status	Single
Languages Known	English, Kashmiri, Hindi and Urdu
Hobbies	Reading
Passport Status	Available