***CURRICULAM VITAE***

**Dr. Sheikh Umar Mufeed**

***Ph.D, M.B.A, UGC- (NET & SET)***

**Present Place of Work**

**Assistant Professor (Contractual)**

**Department of Management Studies**

**University of Kashmir, Hazratbal- Kashmir, J&K (190006)**

**Area of Specialization**

1. **Human Resource (HR) and 2. Marketing *(Dual Major Specialization)***

**Doctor of Philosophy (Ph.D)**

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| **Title of Ph.D** | **Impact of Leadership on Institution Building in Indian Higher Education System - An Empirical Study** |

**Academic Qualifications**

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| **Academic Level** | **Name of the Degree** | **Name of the Institution** |
| Ph.D | Doctor of Philosophy | University of Kashmir |
| Post Graduation | M.B.A | Central University of Kashmir |
| Graduation | B.B.A | University of Kashmir |
| 12TH (HSE-II) | Commerce | JK BOSE |
| 10TH (HSE-I) | GENERAL | Tyndale Biscoe School |

**UGC Eligibility Test for Assistant Professor**

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| **Name of the Eligibility Test** | **Conducted by/ Examination Body** |
| UGC- SET | University of Kashmir- UGC |
| UGC- NET | National Testing Agency - UGC |

**MBA/ BBA (Internship Projects)**

* Worked as Project Fellow, at **Indian Institute of Management, Lucknow (IIM-L)** on the topic *Employee Perception of Performance Appraisal System (PAS) and its impact on Organisational Commitment* in the year 2013.
* *A study of Police Personnel System and Practices with Special reference to Jammu and Kashmir Police* in the year 2010-11 for Bachelors in Business Administration Programme (B.B.A).

**Supervision of IG/UG Internship Projects**

* Supervised over 50 IG/UG students of IMBA/BBA programme in their project internship in the area of **Human Resource Management** and **Marketing Management**

**Mentorship**

* Acted as a **Faculty Mentor** in the HULTZ Prize Initiative for skill development and capacity building under the auspices of ***United Nations Development Programme*** *(UNDP)*

**Invited Talks/Lecture**

* Delivered several invited talks and lecturers organized by SKAUST, Cluster University Srinagar, and UGC-HRDC Cell in the area of HRM & HRD.

**Teaching Experience**

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| **Name of the Department/Institution/ University** | **Worked from** | **Worked till** |
| Department of Management Studies, University of Kashmir | **1st June, 2021** | **Till date** |
| Department of Management Studies, Islamic University of Science and Technology (IUST) | **15th March, 2021** | **31st May, 2021** |
| Department of Humanities, social sciences & Management) National Institute of Technology (NIT- Srinagar) | **2nd November, 2020** | **12th March, 2021** |
| Department of Management Studies Cluster University Srinagar (CUS) | **11th August, 2018** | **29th Oct, 2020** |
| Department of Management Studies, I.I.T.M (Affiliated to Kashmir University) | **16th April,2014** | **30th April,2015** |

**Research Experience (Post Ph.D Residency Period)**

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| **Designation** | **Name of the Institution/ University** | **Worked from** | **Worked till** |
| Junior Project Research Fellow (JPRF) | Ministry of Environment, Forest and Climate Change (MoEF&CC) ,GOI (Project sanctioned to Kashmir University) | **1st June , 2017** | **10th August, 2018** |

**Research Publications in Journals/ Edited Books**

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| **S.N** | **Name of the Research paper** | ***Name of the Journal*** | **ISSN.NO** | **Issue & Pg** | **I.F** |
|  | Institution Building Practices in Higher Education- An Empirical Study | *Journal of Organization and Human Behaviour* | 2277-3274 | 9(3)  1-8 | **3.22** |
|  | HR Practices in Managing Knowledge Workforce - A Perceptual Study | *International Journal of Knowledge Management and Practices* | 2320-7523 | 7(2), 25-28 | **3.98** |
|  | Performance Management System in Higher Education- An Empirical Study | *Training and Development Journal* | 2231-0681 | 10(1), 42-48 |  |
|  | Transformational Leadership and OCTAPCE Culture – A Study of Academic Staff in Select Universities | *International Journal on Leadership* | 2321-1865 | 7(2), 33-40 |  |
|  | Institution Building in Universities- A Key to Excellence | *The Business Review* | 0972-8384 | 32(1), 79-86 |  |
|  | Universities as Learning Organizations- A Case Study | *International Journal of Knowledge Management and Practices* | 2320-7523 | 6(2), 8-12 | **3.98** |
|  | Effect of Transformational Leadership on Employee Engagement- An Empirical Study in Select Higher Educational Institutions | *Journal of Organization and Human Behaviour* | 2277-3274 | 7(2), 8-13 | **3.22** |
|  | Examining Teacher’s Transformational Leadership Style in Creating Learning Organization | *Training and Development Journal* | 2231-0681 | 9(1), 29-35 |  |
|  | Impact of Transformational Leadership on Employee Engagement: An Empirical Study | *MANTHAN: Journal of Commerce and Management* | 2347-4440 | *5(1),* 75-87 |  |
|  | An Empirical Assessment of Transformational Leadership in Institutions of Higher Learning | *Asian Journal of Managerial Science* | 2249-6300 | 7(1), 20-24 |  |
|  | Impact of Leadership Practices on Organizational Culture in Select University Libraries | *International Journal of Knowledge Management and Practice* | 2320-7523 | 6(1), 15-20 | **3.98** |
|  | A Study of OCTAPACE Culture and Job Satisfaction of Employees in Educational Sector | *International Journal of Advance and Innovative Research* | 2394-7780 | 5(1), 85-90 | **3.25** |
|  | An Empirical Study of Transformational Leadership and Quality of Work Life in Higher Educational Institutions | *International Journal on Leadership* | 2321-1865 | 6(2), 40-46 |  |
|  | An Empirical Study of Employee Engagement and Job Satisfaction in Higher Educational Institutions | *KAAV International Journal of Economics, Commerce & Business Management* | 2348-4969 | 5(2), 166-171 | **8.99** |
|  | An Empirical Study of Leadership Practices in Select Universities in India. | *Asian Journal of Research in Business Economics and Management* | 2249-7307 | 8(2), 66-72 | **5.44** |
|  | Examining the relationship between Leadership and Institution Building practices: A study of select institutions of Higher Learning | *Asian Journal of Management* | 0976-495x | 9(2), 869-874 |  |
|  | Employee Perception towards Performance Appraisal System and Organizational Commitment: An Empirical Study. | *International Research Journal of Human Resources and Social Sciences* | 2349-4085 | 5(1), 257-268 | **5.41** |
|  | Examining the Relationship between HRM practices and Organizational Commitment: An Empirical Study in Select Higher Educational Institutions | *Asian Review of Social Sciences* | 0976-495x | 7(1), 55-59 |  |
|  | Employee engagement and its relationship with Job Satisfaction: An Empirical study with special reference to private sector banks | *Academic Discourse* | 2278-3296  (P), 2349-4441  (O) | 7(1), 57-62 | **4.37** |
|  | Role of Transformational Leadership in Enriching employee engagement: An Empirical Study | *The Business Review* | 0972-8384 | 21(2), 112-117 |  |
|  | Relationship of Leadership and Learning Organizations: An empirical study in Select Academic Libraries of J&K | *Trends in Information Management* | 0973-4163 | 11(1), 16-26 |  |
|  | Institution Building Practices in Higher Educational Sector in J&K: An Empirical Study | *The Communications* | 0975-6558 | 25(1), 23- 33 |  |
|  | Impact of HR practices on Employee Commitment: An Empirical Study | *The Business Review* | 0972-8384 | 20  (1&2), 155-160 |  |
|  | Employee Retention Strategies for Organizational Performance: A Descriptive Study | *The Communication* | 0975-6558 | 23(1), 96- 105 |  |
|  | Need for Revitalizing Higher Education System Practices | *The Business Review* | 0972-8384 | 19(2), 87-93 |  |

**Papers Published in Edited Book**

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| **S.no** | **Title of paper** | **Name of the book** | **Name of the publisher** | **ISBN NO/ Page no** |
| 26. | *Effect of HRM Practices on*  *Organizational Citizenship*  *Behavior in Select Institutions*  *of Higher Learning* | Contemporary business trends- pre and post COVID Scenario | Bloomsbury, London | ISBN: 978-93-5435-026-9  2 4 6 8 1 0 9 7 5 3 1 |
| 27. | Institutional Building Practices and Academic Excellence in Institutions of Higher Learning- An Empirical Study | Emerging Marketing and Organizational Behaviour | Mittal Publications, India | 81-8324-980-9 |
| 28. | Emerging Challenges and Opportunities in Indian Higher Education System | Higher Education in India | Mittal Publishers, India | 81-8324-813-6 |
| 29. | Employee perceptions towards HRD system practices in Higher Educational Institutions-An Empirical Study | Perspectives on Jammu & Kashmir Economy | Bookwell Publishers | 978-93-86578-06-8 |
| 30. | Sustainable Human Resource Management | Sustainable Management Practices | Createspace International, USA | 9781544796499 |

**Participation in Academic and Research Workshops**

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| **S.no** | **Title of Workshop** | **Name of the Organizing Institution** |
|  | **Academic Leadership and Research Publications** | Department of Management Studies, School of Business Studies, Islamic University of Science and Technology (IUST) |
|  | ***Scholarly Writing & Intellectual Ethics*** | ***Scholarly Writing & Intellectual Ethics*** |
|  | ***Scholarly Writing, Reference Management and Deterring Plagiarism*** | Allama Iqbal Library, University of Kashmir |
|  | Research Methodology | UGC- Human Resource Development Centre, University of Kashmir |
|  | Research Methodology | Department of Management Studies, University of Kashmir |
|  | Research Methodology | UGC- Human Resource Development Centre, University of Kashmir |
|  | Research Methodology | Department of Economics, Central University of Kashmir |
|  | Research Methodology | Department of Human Resource Management, Central University of Jammu |

**Participation in Faculty Development Programme (FDP)/ Workshop**

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| **S.No** | **Title of FDP** | **Name of Institution** |
|  | **Innovations in Teaching** | Cluster University Srinagar |
|  | **Rural Management Curriculum Workshop** | Mahatma Gandhi National Council of Rural Education (MGNCRE)in collaboration with University of Kashmir |
|  | **Faculty as Mentor** | Vishva Vishwani Institute of systems and management (ONLINE MODE) |
|  | **Advance Research Methods- Enabling Quality Research Publications** | Institute of Technology & Science, Ghaziabad (ONLINE) |
|  | **E- Content Development for Online Teaching & Learning: Need of the hour** | H.C.P.G. College, Varanasi (ONLINE MODE) |
|  | **Connecting Institute to Industry** | Bangalore Institute of Management Studies (ONLINE MODE) |

**Paper Presentations in Conferences/Seminars**

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| **S. no** | **Title of Paper Presented** | **Title of Conference/**  **Seminar** | **Name of Organizing Institution** | **Nature of Conference**  **/Seminar** |
|  | ***Leadership and Institution Building Practices in Select Universities*** | *Contemporary Business Trends* | Department of Humanities, Social Sciences and Management, NIT Srinagar | International |
|  | ***Performance Appraisal System in Higher Education*** | ***PAN NIT Research Conclave*** | Department of Humanities and Social Sciences, NIT Warangal | National |
|  | ***Need for Academic Excellence in Institutions of Higher Learning*** | *Business and Management in the 21st Century- Issues and Challenges* | Department of Management studies (ICSC) Srinagar | National Level |
|  | ***Institution Building and Leadership in Higher Education – An Empirical Study*** | *Excellence in Research and Education (CERE 2019)* | ***Indian Institute of Management (IIM) Indore*** | International |
|  | ***“Institution Building Practices for Academic Excellence – An Empirical Study in Select Universities*** | *Start Up to Scale Up: Management & Policy Interventions*, | Department of Commerce, *Aligarh Muslim University*, Aligarh, | International |
|  | ***Effect of Transformational Leadership on Quality of Work Life- An Empirical Study*** | *Start Up to Scale Up: Management & Policy Interventions*, | Department of Commerce, *Aligarh Muslim University*, Aligarh, | International |
|  | ***Institution Building Practices in Universities for Sustainable Development- An Empirical Study*** | *Destination Branding and Competitive Positioning* | School of Business Studies, *Central University of Jammu* | National |
|  | ***Management Education in India: Challenges and Opportunities*** | *Paradigm Shift in Business Education* | Department of Management Studies, Islamia College of Science and Commerce | National |
|  | ***Capacity building: An instrument of HRD for Improving employee Performance in Tourism Sector in Kashmir*** | *New Tourism Paradigms in a changing world: Innovations, Dynamics and Future Perspectives* | Department of Commerce, *Aligarh Muslim University (AMU)* | International |
|  | ***Impact of Leadership on Institutional Culture: An Empirical Assessment of Select Universities in J&K*** | *1st Young Scholars Conference*, | Institute of Kashmir Studies, University of Kashmir | National |
|  | ***Academic Excellence: A Call for Leadership*** | *Entrepreneurship: Opportunities and Challenges in the contemporary world* | Department of Management Studies (South Campus) University of Kashmir | National |
|  | ***Leadership in Higher Education: A necessity for Institutional Development***” | *Innovations in Banking Sector: Opportunities and Challenges*, | School of Management Studies and Social Sciences (BGSBU) | National |
|  | ***Training and Development Practices- An Empirical Study in Hospitals*** | *Applied Economics and Business* | Department of Economics (SMVDU) | International |
|  | ***Need for HRD Practices in Higher Education for Achieving Competitive Advantage*** | *Growth and Development in North Western Region: Issues andPerspectives* | Department of Economics, University of Kashmir | National |
|  | ***Impact of E-Governance Practices on Organizational Innovation and Achievement of Sustainable Development Goals*** | *Sustainable Development and Technological Innovations* | School of Business Studies, Islamic University of Science and Technology | International |
|  | ***Role of Human Resource Management in Achieving Sustainable Development*** | *Sustainable Development and Technological Innovations* | School of Business Studies, Islamic University of Science and Technology | International |
|  | ***Emerging Challenges and Opportunities in Indian Higher Education System*** | *Commerce and Management Education Under New Education Policy* | Department of Management studies (ICSC) Srinagar | National |

**Personal Details**

**Name: Dr. Sheikh Umar Mufeed**

**D.O.B 01-08-1989**

**City: Srinagar**

**State: UT of Jammu& Kashmir (J&K)**

**Nationality: Indian**

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