



*Atal Bihari Vajpayee School of Management and Entrepreneurship  
Jawaharlal Nehru University, New Delhi*

# *E-CERTIFICATE*

*THIS IS TO CERTIFY THAT*

**SUMAIRA**

OF

**UNIVERSITY OF KASHMIR HAZRATBAL SRINAGAR KASHMIR 190006**

*Participated in Two Week Online Faculty Development Programme on*

*"COVID -19 NEW AGE TEACHING PEDAGOGY: INNOVATIVE TOOLS, TECHNIQUES AND  
RESEARCH METHODS FOR EFFICIENT BUSINESS MANAGEMENT TEACHING IN  
DIGITAL ERA"*

**FROM JULY 20 - JULY 31, 2020**

*Prof. Unnat Pandit  
(Dean - ABVSME)*

*Dr. Brajesh Kumar Tiwari  
(Coordinator, FDP)*

*Dr. Priya Gupta  
(Coordinator, FDP)*



Under the aegis of Ministry of Human Resource Development  
**Department of Computer Science, Mata Sundri College for Women**  
**University of Delhi**  
In Collaboration with  
Pandit Madan Mohan Malviya National Mission on Teachers and Teaching  
Teaching Learning Centre, Ramanujan College



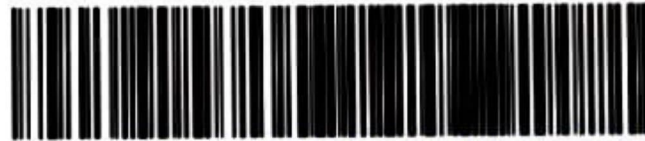
*This is to certify that*

**Dr Sumaira**

*of*

**Department of Management Studies, University of Kashmir, Hazratbal,  
Srinagar, Kashmir**

has successfully completed two weeks' Faculty Development Program on  
**"ICT Based New Paradigms of E-Teaching and E-Learning : Digital Pedagogy"**  
*from September 15- September 30, 2020* and obtained a  
grade   A  



Blockchain Hash: [0xbd332b5bf6c7dbb12c2d095158acfe6fefb3aa6845b3149bf72bd605627a95a1](https://www.blockchain.com/tx/0xbd332b5bf6c7dbb12c2d095158acfe6fefb3aa6845b3149bf72bd605627a95a1)

**Dr. S.P. AGGARWAL**  
Director, TLC  
Principal, Ramanujan College

**Dr. Nidhi**  
(Convenor)  
Mata Sundri College for  
Women

**Dr. Kiranjeet Sethi**  
Chief-Coordinator  
Mata Sundri College for  
Women

**Prof. Harpreet Kaur**  
Principal  
Mata Sundri College for  
Women



**Teaching Learning Centre, Ramanujan College  
University of Delhi**

in collaboration with

**NEWMAN COLLEGE**

**(Re-accredited Grade 'A' by NAAC)**

**Affiliated to Mahatma Gandhi University, Thodupuzha, Kerala**

**under the aegis of**

**MINISTRY OF EDUCATION**

**PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING**



सत्यमेव जयते  
**Ministry of Education**  
Government of India

This is to certify that

**Dr. Sumaira**

of

**Department of Management Studies, University of Kashmir, Hazratbal Srinagar Kashmir.**  
has successfully completed ONLINE TWO - WEEK INTERDISCIPLINARY REFRESHER COURSE in

**"ADVANCED RESEARCH METHODOLOGY"**

from *21 June – 05 July, 2022* and obtained

Grade **A**.



Blockchain Hash: [0xe8609fd54a2edaccc78eaa229d418f8a3e9a396177b1bf7a2937acaa3807d12d](https://www.blockchain.com/tx/0xe8609fd54a2edaccc78eaa229d418f8a3e9a396177b1bf7a2937acaa3807d12d)

Prof. S. P. Aggarwal  
(Principal & Director)  
TLC, Ramanujan College

Dr. Bijimol Thomas  
(Principal)  
NEWMAN COLLEGE



# DEPARTMENT OF MANAGEMENT STUDIES

University of Kashmir, Hazratbal - Srinagar

3 Day Research Methodology Workshop on

**"STRUCTURAL EQUATION MODELLING USING AMOS AND SMART-PLS"**

March 07-09, 2024


## CERTIFICATE

**Dr. Sumaira**

This is to certify that Dr. Sumaira of Department of Management Studies participated in 3 Day Research Methodology Workshop on "Structural Equation Modelling Using AMOS and Smart-PLS," organized by the Department of Management Studies, University of Kashmir, Hazratbal, Srinagar, J&K (India) from March 07 - 09, 2024.

  
Dr Ishtiaq Hussain Qureshi  
Research Co-ordinator



  
Prof. Bashir Ahmad Joo  
Head of the Department

8<sup>th</sup> & 9<sup>th</sup> August, 2020



This is to certify that **Dr Farzana Gulzar Sr. Assistant Professor,**

of **University of Kashmir**

has participated in Two Days International Faculty Development Programme on Contemporary Issues, Challenges & Opportunities in Higher Education & Leadership jointly organised by Spectrum Skills Yard and City Academy, Coimbatore from 8th & 9th August, 2020. Your active participation in this knowledge enrichment event deserves heartfelt appreciation and All the Best for your future events.



Secretary



CEO



सत्यमेव जयते  
Government of India

 **MALAVIYA MISSION  
TEACHER  
TRAINING PROGRAMME**



ज्ञान-विज्ञान विमुक्तये  
University Grants Commission

## CERTIFICATE OF PARTICIPATION

### NEP 2020 ORIENTATION & SENSITIZATION PROGRAMME

This is to certify that **Dr. Farzana Gulzar, Associate Professor** from **Department of Management Studies, University of Kashmir, Srinagar** has completed the **NEP 2020 Orientation & Sensitization Programme** under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by **UGC - Malaviya Mission Teacher Training Centre, University of Kashmir, Srinagar** from **1<sup>st</sup> to 14<sup>th</sup> March, 2024**.

**Dr. Faheem Syeed Masoodi**  
Coordinator, MMTTC  
University of Kashmir

**Prof. Mushtaq Ahmad Darzi**  
Director, MMTTC  
University of Kashmir



ज्ञान - विज्ञान विमुक्तये

# UGC-Human Resource Development Centre University of Kashmir



NAAC Accredited Grade "A+"  
Hazratbal, Srinagar

## Certificate

This is to certify that Dr Farzana Gulzar, Sr Assistant Professor, Department of Management Studies, University of Kashmir, Srinagar attended one week interdisciplinary Workshop on MOOCs, E-Content Development & Open Educational Resources organized by this Centre from June 18, 2019 to June 24, 2019.

Dr. Mohammad Ishaq Geer  
Coordinator HRDC

KU2019-HRDC-40

Dr. Salima Jan  
Course Coordinator

Prof. Shabir Ahmad Bhat  
Director HRDC

Dated: 24-06-2019



**National Institute  
of Technology  
Srinagar (J&K)**

**Faculty  
Development  
Programme**

This Is to Certify That Dr FARZANA GULZAR

~~Sr. Assitant/Associate~~ Professor of Department / ~~School~~ / Institute  
of MANAGEMENT STUDIES, UNIVERSITY OF KASHMIR has Participated in the

**FACULTY DEVELOPMENT PROGRAMME** Sponsored by **TEQIP III** (Technical  
Education Quality Improvement program) Held From 1st - 5th April 2019 (one week) on  
Topic of **PEDAGOGY** Organized by National Institute of Technology Srinagar (J&K).

**Prof. Mohammad Farooq Wani**  
(Convenor)

**Prof. Rakesh Sehgal**  
(Chief Patron)





# DEPARTMENT OF MANAGEMENT STUDIES

University of Kashmir, Hazratbal - Srinagar

3 Day Research Methodology Workshop on


**"STRUCTURAL EQUATION MODELLING USING AMOS AND SMART-PLS"**

March 07-09, 2024


## CERTIFICATE

# Kokab Durri

This is to certify that Kokab Durri  
of Department of Management Studies Participated in 3 Day Research Methodology Workshop on  
"Structural Equation Modelling Using AMOS and Smart-PLS," organized by the Department of  
Management Studies, University of Kashmir, Hazratbal, Srinagar, J&K (India) from March 07 - 09,  
2024.

  
Dr Ishtiaq Hussain Qureshi  
Research Co-ordinator



  
Prof. Bashir Ahmad Joo  
Head of the Department



# AMITY UNIVERSITY

## KOLKATA

### CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Ms./Mrs./Dr./Prof. .... **IQRA SHAFI** .....

has attended the five days **Faculty Development Programme** on “**Contemporary Research in Economics**” during

17<sup>th</sup> June to 20<sup>th</sup> June and 22<sup>nd</sup> June, 2020 organised by Amity School of Economics, Amity University Kolkata.

**Dr. Siba Prasad Mohapatra**  
Hol, Amity School of Economics

**Prof. (Dr.) Ankita Chakravarty Bhattacharya**  
Pro Vice Chancellor,  
Amity University, Kolkata