




UGC- Academic Staff College  
University of Kashmir  
NAAC Accredited Grade "A"  
Hazratbal, Srinagar

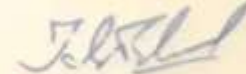
NAAC/ASCT/UGC/CERT/21  
Dated: 20<sup>th</sup> Jan, 2014



## Certificate

This is to certify that DR. SHAHNAWAZ AHMAD DAR, Assistant Professor (Travel and Hospitality Management), The Business School, University of Kashmir, Srinagar, attended 63<sup>rd</sup> General Orientation Course organised by UGC-Academic Staff College, University of Kashmir, Srinagar from 19<sup>th</sup> December, 2013 to 20<sup>th</sup> January, 2014 and obtained Grade (B).

  
Prof. Farooq Fayaz  
Director

  
Prof. Talat Ahmad  
Vice-Chancellor



**UGC-Human Resource Development Centre  
University of Kashmir**

NAAC Accredited Grade "A"  
Hazratbal, Srinagar




No:HRDC/CERT/27  
Dated: 02-03-2016


## Certificate

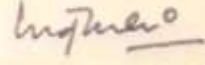
*This is to certify that Dr. Shahnawaz Ahmad Dar, Assistant Professor in Tourism Management, The Business School, University of Kashmir, Srinagar attended three week Special Winter School Refresher Course organised by UGC-Human Resource Development Centre, University of Kashmir, Srinagar from 11<sup>th</sup> February, 2016 to 02<sup>nd</sup> March, 2016 and obtained Grade (A)*

Sessions Conducted: 72 (Seventy Two)

Sessions Attended: 72 (Seventy Two)

  
Dr. Tahsina Firdous  
Course Coordinator

  
Prof. Mohi-ud-Din Sangmi  
Director HRDC


  
Prof. Khurshid I. Andrabi  
Vice-Chancellor


UGC-Human Resource Development Centre (HRDC)  
Panjab University, Chandigarh




UGC SPONSORED REFRESHER COURSE  
CERTIFICATE OF PARTICIPATION

This is to certify that Shahrawaz Ahmad Dar, Assistant Professor  
from School of Business Studies, Uni. of Kashmir, Srinagar affiliated to Kashmir University, Srinagar  
participated in the Refresher Course in Business Management (Specific Refresher Course)  
from 7-12-2017 to 27-12-2017 organized by the Department of University  
Business School, Panjab University, Chandigarh  
under the auspices of the UGC-Human Resource Development Centre, Panjab University, Chandigarh and obtained  
grade A

  
VICE-CHANCELLOR

  
HONORARY DIRECTOR

  
COURSE COORDINATOR



# The Business School

University of Kashmir, Srinagar  
(NAAC Accredited Grade 'A')

## Certificate

This is to certify that Dr. Shanawaz Ahmad Dar,

from The Business School, attended One Week National Workshop on "RESEARCH METHODOLOGY"

in The Business School, University of Kashmir, Srinagar From 7-13<sup>th</sup> August 2012.

Prof. Shafiq A. Iqbal  
Director